



Accessibility Plan

1. Aims of the Accessibility Plan

Academy trusts are required under the Equality Act 2010 to have an accessibility plan. The purpose of the plan is to:

- Increase the extent to which disabled pupils can participate in the curriculum
- Improve the physical environment of the school to enable disabled pupils to take better advantage of education, benefits, facilities and services provided
- Improve the availability of accessible information to disabled pupils

The Accessibility Plan should be reviewed every three years.

The Accessibility Plan will be made available online on the Trust's website, and paper copies are available upon request.

Each establishment within the Trust is required to adapt the Plan according to its circumstances.

Ethos of the Trust

The Consortium Multi-Academy Trust aims to treat all its pupils fairly and with respect. This involves providing access and opportunities for all pupils without discrimination of any kind.

We strive to provide quality, inclusive education for our children in all our schools at the heart of our communities, working as confident individuals, in friendship and partnership. Together, we believe in providing exceptional opportunities that allow each of us to flourish, nurture our creativity and, by developing our talents and challenging our understanding, become the best that we can be.

Each school is a fully inclusive school that ensures all pupils achieve their best personally, socially, emotionally and academically in all areas of the curriculum (regardless of their gender, ethnicity, social background, religion, sexual identity, physical ability or educational needs). Every teacher within The Consortium Multi-Academy Trust is a teacher of every child, including those with SEND.

2. Legislation and guidance

This document meets the requirements of [schedule 10 of the Equality Act 2010](#) and the Department for Education (DfE) [guidance for schools on the Equality Act 2010](#).

The Equality Act 2010 defines an individual as disabled if he or she has a physical or mental impairment that has a 'substantial' and 'long-term' adverse effect on his or her ability to undertake normal day to day activities.



Under the [Special Educational Needs and Disability \(SEND\) Code of Practice](#), 'long-term' is defined as 'a year or more' and 'substantial' is defined as 'more than minor or trivial'. The definition includes sensory impairments such as those affecting sight or hearing, and long-term health conditions such as asthma, diabetes, epilepsy and cancer.

Schools are required to make 'reasonable adjustments' for pupils with disabilities under the Equality Act 2010, to alleviate any substantial disadvantage that a disabled pupil faces in comparison with non-disabled pupils.

3. Action plan

This action plan sets out the aims of our accessibility plan in accordance with the Equality Act 2010.

The information set out in the column of 'current good practice' are examples to guide your own analysis of your current practice. They are not a thorough representation of good practice, and should be adapted to suit your school's context.

Aim	Current good practice <i>Include established practice and practice under development</i>	Objectives <i>State short, medium and long-term objectives</i>	Actions to be taken	Person responsible	Date to complete actions by	Success criteria
<p>Increase access to the curriculum for pupils with a disability.</p>	<p>Our school curriculum has been intentionally and specifically designed with spiritual, moral, social and cultural learning at its heart. Children study and research inspirational people across all subjects, that have overcome difficulties including disabilities. The Learning Characteristics are woven through this differentiated, accessible curriculum so as well as knowledge, pupils practise and reflect on the skills of how they learn, personally and creatively. We use resources tailored to the needs of pupils who require support to access the curriculum for example the use of standing desks and wobble chairs.</p>	<p>Long term Differentiated curriculum to ensure all pupils can access learning at the appropriate level. Pupils' needs are assessed and interventions are planned appropriately by a trained adult.</p> <p>Short term Pupils have appropriate resources to support their learning.</p> <p>Short term Staff to liaise with swimming pool and bus</p>	<p>Termly Pupil Progress Meetings with phase staff and SENDCo discussion around barriers to progress. All actions arising from discussion to be met.</p> <p>Staff communicate with SENDCo regarding pupils needs and resources are provided for support.</p>	<p>SLT/SENDCo</p> <p>All staff</p>	<p>Termly</p> <p>Daily</p>	<p>Detailed tracking of pupils. Intervention groups for pupils as necessary. Communication between intervention lead and class teacher regarding progress.</p>

	<p>The curriculum progress is tracked for all pupils, including those with a disability. The curriculum is reviewed to ensure it meets the needs of all pupils.</p>	<p>company to ensure that all pupils can access swimming lessons. Relevant risk assessments are completed by staff.</p>				
<p>Improve and maintain access to the physical environment</p>	<p>The school environment has been adapted to support the needs of pupils including:</p> <ul style="list-style-type: none"> • Wide corridors and doorways • Disabled parking bays • Accessible toilets and changing facilities • Bookshelves at wheelchair-accessible height • Lift • Astro turf track accessible with slope • Outside classroom accessible with a slope • Wide running track – wheelchair accessible 	<p>Medium term Outside planters/raised beds to be built so pupils can take part in gardening club.</p> <p>Short term Ensure that spaces are clutter free, clean and tidy.</p>	<p>Planters to be made and placed appropriately in school ground that is accessible by wheelchair users.</p> <p>Daily inspection of corridors/accessible toilets and lift areas by SLT to check for cleanliness.</p>	<p>SLT/SENDCo</p> <p>All Staff</p>	<p>End Spring Term 2026</p> <p>Daily</p>	<p>Engagement and access for all pupils in clubs. Access for all pupils across the curriculum.</p>
<p>Improve the delivery of information to</p>	<p>Our school uses a range of communication methods to ensure information is accessible.</p>	<p>Short term Ensure there is a range of resources for staff to</p>	<p>Ensure all classes display a visual timetable.</p>	<p>All staff</p>	<p>On going/daily</p>	<p>All pupils regardless of their specific needs will have information</p>

<p>pupils with a disability</p>	<p>This includes:</p> <ul style="list-style-type: none"> • Internal signage/pictures and printed • Large print resources • Screen background colours/coloured paper • Induction loops • Makaton • Use of laptops/ICT equipment • Use of AI for target setting and Social Stories • Visual timetable and Now and Next Boards • Universal language consistently used by staff and pupils 	<p>access and use daily.</p> <p>Short term Ensure all staff that work directly with pupils in phase have read Learning Plans and EHCPs for the pupils that are working with.</p> <p>Long term Monitor the relevance and effective use of the resources to benefit pupils.</p>	<p>Sharing of resources to support parents at home.</p> <p>Learning walks to monitor how these are being used in classes to help pupils.</p>			<p>conveyed accurately to them.</p>
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4. Monitoring arrangements

This document will be reviewed every three years, but may be reviewed and updated more frequently if necessary.

The Accessibility Plan will be approved by the Trust Board. Action Plans for individual schools will be approved by the relevant Locality Committee.



Appendix 1: Accessibility assessment

The table below contains some examples of features you might assess as part of an assessment of the school's physical environment. It is not an exhaustive list, and should be adapted to suit your own context.

Feature	Description	Actions to be taken	Person responsible	Date to complete actions by
Access from the highway				
Corridor access				
Lifts				
Parking bays				
Entrances				
Ramps				
Toilets				
Reception area				
Internal signage				
Emergency escape routes				
Signage				



Document Control

Changes History

Version	Date	Amended By	Details of Change
1.0	27.11.2019	Robin Chew	Document drafted for Board approval
2.0	14.09.2022	Robin Chew	Minor formatting changes following three yearly review

Approval

Name	Job Title	Signed	Date
Andrew Aalders-Dunthorne	Principal/CEO	Electronic signature	10/10/2022
Tamsin Little	On behalf of the Exec Committee	Electronic signature	10/10/2022

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