

## Single Equality Scheme Action Plan – Rendlesham Primary

### School information –

Student population - 54% identify as female and 46% identify as male  
 Number of pupils who speak English as an additional language – 17 (6%)  
 Number of languages spoken – 10  
 Ethnicity - 7% non-white British  
 Number of religions observed – 6

<i>Heading</i>	<i>Actions</i>	<i>Who</i>	<i>When</i>	<i>Impact and next steps</i>
<b>ACCESSIBILITY/ DISABILITY</b> *Review Accessibility plan *Analysis of pupil data inc progress and attainment	Install raised beds near the polytunnel so pupils can access gardening activities.  School is currently fundraising for an accessible minibus to allow all children to travel to extra-curricular activities.	HW Cost £300  Fundraising in place	Spring 2026  September 2027	
<b>RACE</b> *Promote equality of opportunity *Eliminate unlawful discrimination *Eliminate racist harassment *Promote good relations between different ethnic groups	Ensure the curriculum/website continues to reflect all pupils.  Weekly assembly to reflect culture and diversity through stories, music and news.	HW/LA  No cost	Summer 2026	
<b>GENDER</b> *Analysis of all pupil achievement and performance by gender *Promote equality of opportunity *Range of gender friendly teaching styles and strategies	Academy Head to analyse data and address any disadvantage through an action plan.  Ensure girls continue to have the same access to sporting tournaments.	HW  No cost KF	Termly 2025-2026	
<b>SEXUAL ORIENTATION</b> *Promote equality of opportunity *Eliminate unlawful discrimination *Eliminate racist harassment	Ensure that all pupils are included in all aspects of school life and barriers are overcome e.g. Sport's Day, Residential visits, access to resources.	HW  No cost	Summer 2026	
<b>CURRICULUM FOR EQUALITY</b> *Extracurricular opportunities *Relationships with others/PSHE *Resources	School to offer a variety of extra-curricular clubs to reflect interests of all pupils.	HW/KW  No cost	Summer 2026	
<b>COMMUNITY COHESION</b> *Targeting underachieving groups *Family learning *Parents and the community *Global Links	SENDCO to promote 'SENDSATIONAL WEEK' annual event where all pupils learn about different aspects of SEND at an appropriate level/need.	LA  No cost	Summer 2026	
<b>ALL EQUALITIES</b> *Staff and LC representation *Exclusions *Training needs	Opportunity for all staff to train and complete CPD.	HW/KW	Summer 2026	