



The Consortium Multi Academy Trust

Staff Code of Conduct Agreement

Members of staff are expected to uphold the highest standards in personal and professional conduct, both when at work and also out of work. Any occurrence that can be proven to bring the Trust, your working establishment or the profession into disrepute, will be treated as a breach of contract, investigated fully and may result in disciplinary action.

Staff are reminded of the core principles of:-

- > **Professionalism**
- > **Honesty**
- > **Integrity**
- > **Confidentiality**

All staff are provided with an electronic handbook, by signing this agreement you have acknowledged that you have received your handbook and agree to keep it safe and update it as and when necessary. You further agree to return it along with other school equipment when you leave employment with the Trust.

Staff further acknowledge and agree to comply with all Trust policies and procedures and those additional policies as published by the Trust and our schools. Staff attention is drawn to the following core policies below, all of which are published on the Trust website. It is your responsibility to ensure that you read and understand them, as an employee of The Consortium Multi Academy Trust.

- > **Continued Professional Development Policy**
- > **Capability & Appraisal Policy**
- > **Disciplinary Policy**
- > **Dress and Appearance Policy**
- > **Harassment & Bullying Policy**
- > **Online Safety Policy**
- > **Safeguarding Policy**
- > **Sickness & Absence Management Policy**
- > **Staff Travel Policy**
- > **Terms & Conditions of Employment Policy**

In addition, staff are aware of and have been provided with access to the Trust's comprehensive Benefits & Well-being Services; details can be accessed by visiting the CMAT website, or emailing finance@consortiumacademy.org.

Name: _____

Role: _____

Signature: _____

Date: _____